

EDO STATE PRIMARY HEALTH CARE DEVELOPMENT AGENCY (EDSPHCDA)



Office Of The Executive Secretary



28 Ezoti Street, Benin City, Edo State

E-mail: info@edsphcda.ed.gov.ng

Our Ref: EDSPHCDA/A183/HQ

The Honourable Commissioner,
Edo State Ministry of Health.

SUBMISSION OF FACILITY MAPPING REPORT AND MULTI-YEAR PRIMARY HEALTH CARE WORKFORCE RECRUITMENT PLAN FOR APPROVAL


I am pleased to submit the facility mapping report on the number and duty stations of Primary Health Care (PHC) workers in the State, along with the multi-year costed PHC workforce recruitment plan for your review and approval.

2. This comprehensive mapping exercise was conducted to provide an accurate and up-to-date account of the Primary Health Care (PHC) workforce, addressing critical staffing gaps and informing strategic workforce planning. Specifically, the exercise covers:

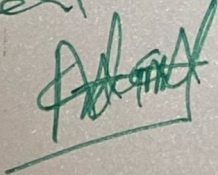
- a. A detailed personnel list of PHC workers in facilities supported by the Basic Health Care Provision Fund (BHCPF), including their qualifications, experience, positions, duty stations, and date of commencement.
- b. Workforce forecasting to determine expected attrition over the next four years and future staffing needs based on population density, urban-rural distribution, and gender balance.
- c. An assessment of the current staffing positions across all PHC facilities, identifying workforce gaps and skill shortages.
- d. A costed recruitment and deployment plan outlining strategies for filling identified gaps over the next four years.
- e. A sourcing and recruitment strategy to guide the hiring and redeployment of PHC workers.

3. The attached documents provide detailed data, analysis, and recommendations derived from the facility mapping exercise. These findings will serve as a critical input for optimizing human resource planning and ensuring effective service delivery across the PHC system.

4. In light of the above, I kindly request your approval of this report and its recommendations. Please find attached the relevant documents for your consideration.


Dr. Coulson Osoikhia,
Executive Secretary.

28/03/2025

Deal

28/3/25